SAFE Meeting Minutes

January 11, 2017

SU 108

In attendance: Aimee Krug, Rachel Loftis, Josh Neumeyer, Meg Cowherd, Andi Clemons, Kristi Horine, Bonnie Meyer, Angela Zippin, Justin Duncan

- **Campus Pride Index** Update
  - System for rating universities on their LGBTQ-friendliness (scale of 1-5 stars)
  - University of Louisville is the only school in the south with 5 star rating
  - NKU has participated for the last four years
    - Year One: 3 stars
    - Year Two: 3.5 stars
    - Year Three: 3.5 stars
    - Year Four: 4.5 stars
  - NKU is very excited about its recent improvement on the index, due largely to:
    - Training of campus police officers, inclusive health care coverage, flexible housing options, and upcoming name change procedures
  - Biggest need for improvement is in Academic Life (LGBTQ Studies program, regular course offerings, LGBTQ scholarship, faculty trainings, etc.)

- **Call for Committee Volunteers**
  - Lavender Graduation/Events: Planning LG, participation at Cincinnati and NKY pride events, and other events
    - Contacts: Angela Zippin (zippina1@nku.edu) and Bonnie Meyer (meyerb5@nku.edu)
  - Website Update
    - Compile and update information for new or prospective employees
    - Contact: Angela Zippin (zippina1@nku.edu)
  - Vision/Mission Statement
    - Since the organization has changed so much since it began and since LGBTQ P&S was established, look through these statements and see if they need to be altered
    - Contacts: Angela Zippin (zippina1@nku.edu), Justin Duncan (duncanj6@nku.edu), and Kristi Horine (horinek1@nku.edu)

- **Andi Clemons Farewell Reception**: this Friday, January 13th at 3pm in SU 108

- **HR/Onboarding New Employees**
  - Justin has been developing a handout that Lori Southwood agreed to include in all New Hire Orientation materials
  - Approximately 450 new hires per year, so printing costs are something we will be mindful of

- **Budget Update**
  - Current balance: $1,333 ($425 in contributions + $908 rollover)
  - Projected expenses: $1575
  - Desire: to keep keep account at approximately $1000
- Last year was first year we had sponsorships for Lavender Graduation (which was first held in 2012)
- We expect the number of Lavender Graduation participants to increase, especially now that the first generation of students that began at NKU when LGBTQ P&S existed are starting to graduate
- SAFE will request sponsorships this year, from those that contributed last year (Student Affairs & Housing), and reach out to new partners (Inclusive Excellence, Academic Affairs, etc.)

Give to SAFE
- One time or recurring by credit card: [http://supportnku.nku.edu/Donation](http://supportnku.nku.edu/Donation)
- Use payroll deduction: [http://campuscampaign.nku.edu/](http://campuscampaign.nku.edu/)
- Account number: 0732306640
- $1 payroll deduction for bi-weekly employees and $2 payroll deduction for monthly employees covers your dues every year
- $2.50 payroll deduction for bi-weekly employees and $5 payroll deduction for monthly employees from the 20 people that paid dues covers the food for Lavender Graduation

Secretary position open
- Angela Zippin is stepping down as Secretary of SAFE
- We will allow nominations to be submitted through January 20th via email to Justin Duncan at duncanj6@nku.edu
- Voting will take place the week of January 23rd

Next meeting: February 9th, 10:30am, SU 302